NEWSLETTER#2

ON THE MOVE

Empowering Apprentices Through Mobility



BUILDING THE FRAMEWORKS IN BERGAMO



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Building the Capacity of VET Actors to Create and Apply Blended Mobility Schemes

Over the past six months, On the Move has taken an important step forward. Partners have developed and refined four practical frameworks designed to strengthen blended apprenticeship mobility across Europe. At the same time, transnational meetings in Bergamo and Nicosia have helped move the project from framework development towards training, testing and implementation. On the Move is an Erasmus+ Policy Experimentation project bringing together partners from seven European countries to make international apprenticeship mobility more accessible, flexible and effective.

Co-funded by the Erasmus+ Programme of the European Union

TPM IN BERGAMO

On 26–27 November 2025, the On the Move partnership met in Bergamo, Italy, for its second Transnational Partner Meeting. Over two days, partners from Greece, Spain, Italy, Iceland, Denmark, Cyprus and Bulgaria worked together to refine and align the project's four guiding frameworks: the Qualifications Framework for Mobility Coordinators, the Framework for Fostering the Integration of Apprentices in the Host Country through Blended Activities, the Blended Mobility Scheme and the Capacity-Building Framework for Blended Mobility.

The Bergamo meeting provided an important opportunity to look at the four frameworks as parts of one connected approach. Partners examined how mobility is coordinated, how apprentices are prepared and integrated, how physical and virtual activities can be combined, and what organisations and companies need in order to participate successfully. This work brought the frameworks into closer alignment ahead of validation, training and pilot activities.



FOLLOW THE PROJECT

Explore the frameworks:
https://vet-onthemove.eu/index.php/frameworks/

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FOUR FRAMEWORKS FOR BLENDED MOBILITY

At the heart of On the Move are four complementary frameworks addressing different parts of the apprenticeship mobility journey. Together, they provide practical guidance for the professionals coordinating mobility, the VET organisations and companies involved, and the apprentices taking part. The frameworks are intended to be adaptable to different national systems and organisational contexts while providing a shared European reference for high-quality blended apprenticeship mobility.

HOW THE FOUR FRAMEWORKS WORK TOGETHER

The four frameworks are designed to complement one another. The Qualifications Framework focuses on the people coordinating mobility; the Integration Framework focuses on the apprentice's experience in the host environment; the Blended Mobility Scheme provides a structure for the mobility process; and the Capacity-Building Framework focuses on the organisations and companies that make mobility possible. Together, they provide the shared foundation for the next phase of On the Move: training, testing and practical implementation.

Explore the frameworks and project resources:
https://vet-onthemove.eu/index.php/frameworks

QUALIFICATIONS FRAMEWORK FOR MOBILITY COORDINATORS

The Qualifications Framework for Mobility Coordinators defines the knowledge, skills, competences and attitudes required by professionals coordinating apprenticeship mobility through intermediary organisations. It clarifies a role that often brings together many different responsibilities: planning and administration, communication with sending and hosting organisations, learner support, cooperation with companies and quality assurance.

By setting out these competences in a common framework, On the Move provides a reference that can support the professional development and recognition of mobility coordinators across different countries and organisational contexts. It also helps organisations identify the capabilities needed to manage mobility effectively and consistently, from the first contact with an apprentice or company through preparation, placement, follow-up and evaluation.

BLENDED MOBILITY SCHEME

The Blended Mobility Scheme provides practical guidance for designing, organising, implementing and monitoring apprenticeship mobility that combines physical and virtual activities. Rather than treating online activities as an addition to physical mobility, the scheme considers how digital preparation, communication, learning and follow-up can form part of one coherent mobility process.

The scheme describes the main stages of the mobility journey, the roles of the organisations involved, communication arrangements, digital tools, quality-assurance procedures and feedback mechanisms. It helps partners plan flexible mobility experiences that respond to the needs of apprentices, companies and VET organisations while maintaining clear responsibilities and continuity before, during and after the placement.

FRAMEWORK FOR FOSTERING THE INTEGRATION OF APPRENTICES IN THE HOST COUNTRY

A successful mobility experience depends not only on the quality of the placement, but also on how well apprentices are prepared for and integrated into their host company, workplace and local community. This framework presents flexible face-to-face and digital activities that can be implemented before, during and after the physical mobility period.

The framework gives particular attention to preparation and onboarding, mentoring, intercultural communication, inclusion, wellbeing and continued support. Blended activities can help apprentices become familiar with their new environment before arrival, maintain contact with relevant support structures during the placement and reflect on their experience afterwards. The aim is to help apprentices participate confidently and benefit fully from their international learning experience.

CAPACITY-BUILDING FRAMEWORK FOR BLENDED MOBILITY

The Capacity-Building Framework helps organisations and businesses - particularly SMEs - strengthen their ability to participate in and support blended apprenticeship mobility. Companies may be interested in hosting international apprentices but still need practical support in areas such as preparation, mentoring, communication, digital tools and coordination with VET and intermediary organisations.

The framework assists organisations in identifying their needs, assessing their readiness and selecting appropriate forms of organisational, pedagogical and digital support. It also provides guidance to VET providers and intermediary organisations on how they can help companies host, mentor and support apprentices effectively throughout the mobility process. In this way, capacity building becomes part of creating sustainable mobility opportunities rather than a one-off preparation activity.

FROM DEVELOPMENT TO IMPLEMENTATION

In April 2026, the On the Move partnership met in Nicosia, Cyprus, for its third Transnational Meeting. With the frameworks developed, attention turned towards the next stage of the project: putting the results into practice.

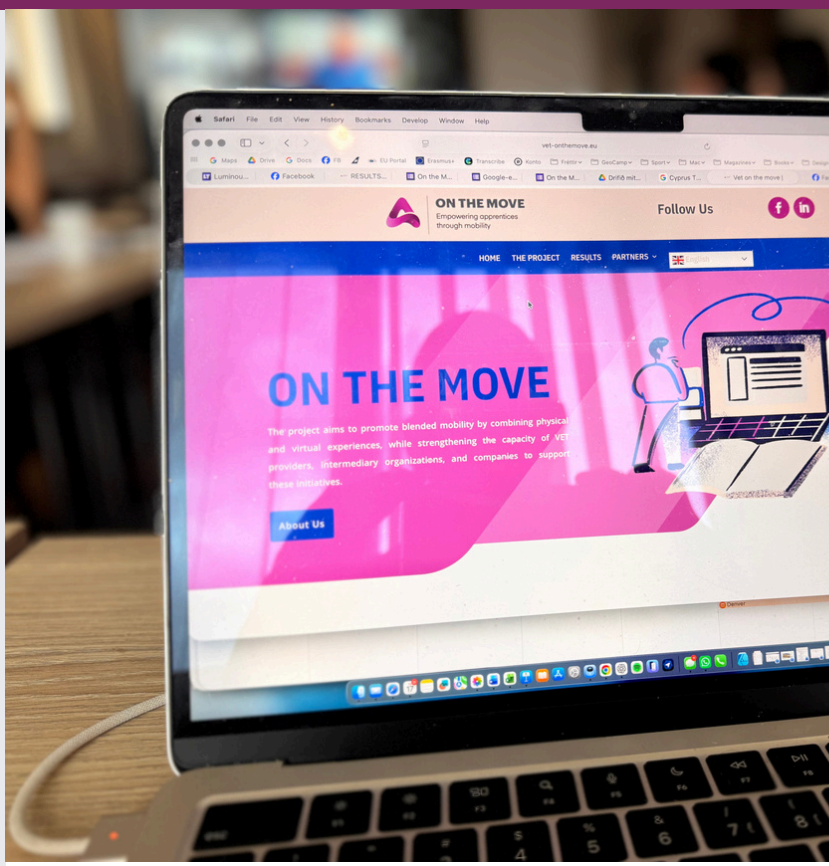
Partners worked on the upcoming training programme and discussed how the project results can be transformed into practical learning activities for VET providers, companies and intermediary organisations. The meeting was an opportunity to connect the framework development work with the training and implementation activities that will follow across the partner countries.

The Nicosia meeting therefore marked an important transition for On the Move: from developing common frameworks towards building the capacity of VET actors to use them in real mobility settings. The next steps will test how the frameworks and training resources work for different stakeholder groups and national contexts.



LOOKING AHEAD

With the frameworks developed, On the Move is moving into a new phase. The coming months will focus increasingly on training, testing and applying the project results in practice. Through the Training of Trainers and subsequent national activities, the project will work with VET providers, intermediary organisations, companies and trainers to strengthen their capacity to organise and support high-quality blended apprenticeship mobility.



COMING NEXT: TRAINING OF TRAINERS IN NICOSIA

The next major milestone will be the On the Move Training of Trainers, taking place in Nicosia, Cyprus, from 29 September to 1 October 2026. The three-day event will bring together trainers from the partner countries and prepare them to deliver the On the Move training programme.

The programme will connect the four project frameworks with practical Train-the-Trainer activities. Participants will develop a common understanding of blended apprenticeship mobility, explore how the four frameworks inform the integrated training programme, and work with the training resources that can later be selected and adapted for different audiences and contexts.

The Training of Trainers will prepare the partnership for the next phase of national training and implementation activities, bringing the project results directly to VET providers, intermediary organisations, companies and other actors involved in apprenticeship mobility.

Nicosia, Cyprus
29 September – 1 October 2026